

# Engineering & Technology Careers Fair 2015



# Welcome to the Engineering and Technology Careers Fair 2015


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QinetiQ  
Schneider Electric  
SCISYS  
Selex ES  
SETsquared (The Innovation Zone)  
Snowflake Software  
Sparx  
SPI Lasers  
STFC Technology  
Sungard Financial Systems  
Surface Technology International  
TARGETjobs  
Thales  
Towers Watson  
TTP Group  
Ultra Electronics Nuclear Control Systems  
Unboxed Consulting  
Winton Capital Management

## **Innovation Zone - Mountbatten Building:**

Blupoint  
Cascoda  
ECS Entrepreneurs  
Korusys  
Nquiring Minds  
Parabola Research  
REAPsystems  
Redlux  
Softiron  
Tekever  
Triggered Messaging  
Xylostream

### **Key:**

-  Laureate Company
-  Global Vacancies
-  Summer Internships
-  Tier 2 Visa Licence

## Acano



Acano is an exciting communications technology company with R&D headquarters based in Uxbridge, West London, and a new R&D office in Oslo. We develop products which unite previously incompatible audio, video, and web technologies in coSpaces – virtual meeting rooms, only radically better. We have been very successful since our launch in 2013 and continue to grow quickly. To meet this demand we are looking for a range of graduate disciplines including software and hardware engineers. If you can demonstrate a real interest in technology/IT/telecommunications, either through work experience or personal hobbies, we would love to hear from you.

[www.acano.com](http://www.acano.com)

## Accenture



We are in business to help our clients achieve higher performance. It's why we're recognised as one of the leading management consulting, technology services and outsourcing companies in the world today. Transforming businesses, charities and governments around the world gets us excited. We also believe that helping people evolve themselves and their careers depends on equipping people to learn, grow, innovate and inspire those around them. By joining Graduate Careers at Accenture, you'll discover this first-hand. As a guide, our Analysts must have a strong interest in technology plus good commercial awareness, and Technical Specialists will need a technical degree. We believe that experience is the best teacher and so a lot of your growth will come from getting stuck into live projects. Wherever you join us, you will work with inspiring people passionate about what they do.

[www.accenture.com/gradfutures](http://www.accenture.com/gradfutures)

## Altera



Headquartered in Silicon Valley, Altera Corporation (NASDAQ: ALTR) is the leader in innovative custom logic solutions, and has been, ever since inventing the world's first reprogrammable logic device in 1984. Today, over 3000 employees in 20 countries are providing even more ingenious custom logic solutions – addressing a range of concerns, from power consumption, to performance, to cost – for customers in a wide variety of industries, including automotive, broadcast, computer and storage, consumer, industrial, medical, military, test and measurement, wireless, and wireline. In addition to devices, Altera's comprehensive solutions portfolio contains fully integrated software development tools, versatile embedded processors, optimized intellectual property (IP) cores; reference designs examples, and a variety of development kits.

[www.altera.com](http://www.altera.com)

## Amadeus Services



Amadeus has become the leading airline IT provider with a unique portfolio of new generation solutions and the largest customer base for passenger service systems. Our airline IT offering consists of a suite of products covering areas such as reservation, inventory, departure control (in both customer management and flight management), revenue management and revenue accounting. This is an extremely exciting time for Amadeus London and we are looking for exceptional graduates and interns to join us as software development engineers and product development analysts.

[www.amadeus.com/careers](http://www.amadeus.com/careers)

## ARM



ARM® is the world's leading semiconductor intellectual property (IP) supplier. Our technology is helping to create new markets and transform the way industries and society work. From smartphones and tablets, to street lamps and public transport, we drive the development of billions of products every day, reaching around 75 per cent of people in the world. With offices around the world, ARM is a diverse community of dedicated, innovative and highly-talented professionals. With an inclusive and open workplace, people are encouraged to share their ideas. They are supported in their growth and celebrated for their unique contributions – driving ARM's success in the global marketplace. ARM has a range of software and hardware engineering opportunities for graduates and students.

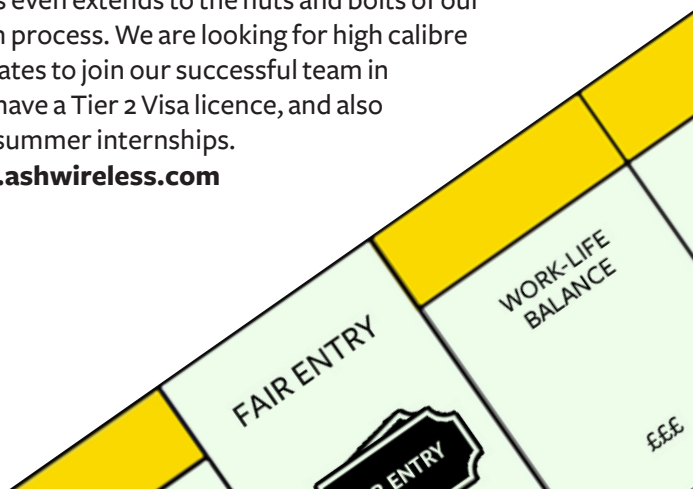
[www.arm.com](http://www.arm.com)

## ASH Wireless Electronics



ASH Wireless Electronics Ltd is a growing creative electronics design consultancy that specialises in wireless communications. Our award-winning designs have been in sectors as diverse as aerospace and consumer electronics, gaining experience in other sectors, including science and research, industrial and sustainable energy markets. Our MD, Steve Braithwaite, is also a part-time ECS lecturer in wireless communications. It's a great environment within which to develop and gain experience in a number of fields, having doubled in size in the last 18 months. Openness, competence and excellence are things we care deeply about and our partnership approach with clients even extends to the nuts and bolts of our design process. We are looking for high calibre graduates to join our successful team in 2015, have a Tier 2 Visa licence, and also offer summer internships.

[www.ashwireless.com](http://www.ashwireless.com)



## Avalon Sciences

ASL manufactures and provides consultancy on the use of highly sensitive borehole seismic receivers - 'geophones' operated at extremely high temperatures and pressures within the Earth's crust for the purpose of sub-surface geophysical mapping, hydraulic fracture monitoring, and for determining the viability of carbon storage underground. Borehole seismic exploration technology is a market in which ASL's products and expertise have become world leading. ASL is a global company with a state-of-the-art electronic and mechanical research facility based in Somerset, where we employ a diverse team of technical staff ranging from engineers to geoscientists. ASL is on the lookout for talented graduates to join our expanding electronic design team to help develop our latest offering in seismic exploration technology.

[www.avalonsciences.com](http://www.avalonsciences.com)

## Babcock

Babcock is the UK's leading engineering support services organisation; a FTSE 100 company with revenue of circa £3.5bn in 2014. We take care of massive, complex projects that enable the world's biggest companies and governments to provide the important services we all rely on in our day-to-day lives. From maintaining schools and railway lines to training firefighters and fighter pilots; from keeping the BBC World Service on the air to keeping the Royal Navy's fleet in the ocean - our business is based on delivering what we say we'll deliver. Babcock Information Services supports more than 20,000 Babcock employees who use our IT platform around the world and we have more than 100 IT projects in delivery at any one time.

[www.babcockgraduates.com](http://www.babcockgraduates.com)

## BAE Systems

Real world. Real work. Real challenges. Join us and you'll quickly become involved developing some of the most technologically advanced defence, security and aerospace systems, and receive tailored development to advance your career. We work with local partners to develop, engineer, manufacture and support the innovations that sustain economies, increase defence sovereignty and safeguard commercial interests. With some 84,600 employees in six continents, our story is about talented people who are relentlessly committed to creating solutions. If you have the drive and enthusiasm to improve within your chosen field, you'll receive the support you need to be creative and pioneering in all sorts of ways. That's how you can expect to set the stage for an amazing future with us.

[www.baesystems.com/graduates](http://www.baesystems.com/graduates)

## BAE Systems Applied Intelligence

Some problems require really special solutions. More and more our clients are finding that conventional IT systems just can't cope with the speed and quantity of information they need. That's why they need specialist electronic solutions. BAE Systems Applied Intelligence designs, builds and installs world-leading security technologies. We solve our clients' business and operational problems by producing bespoke hardware and software in the niche areas of the market where "standard" technologies just aren't up to it. Fastest, smallest, most rugged, most secure - superlatives are what we deliver. We are looking for top-flight graduates to join us as technical consultants specialising in electronic and software engineering.

[www.baesystems.com/emergingtalent](http://www.baesystems.com/emergingtalent)

## Betfair

Betting makes sport more exciting and Betfair makes betting more exciting. Betfair is a passionate, forward-thinking company where things are always happening. Sport happens minute-to-minute, in real-time, and that's how we like to think too. We are seeking technology enthusiasts for a fast-track development programme at Betfair. The successful applicants will join our Sports Technology team as part of this two-year graduate programme. During this time you will be able to take advantage of technical mentors, and will be able to rotate within Sports Technology. The teams' mission is to develop and sustain the core platform that powers our betting exchange and sportsbook products. You will work alongside Java Developers, QA Engineers, a Development Manager and a Product Owner. You may also have the opportunity to work in our technology centres in Portugal and Romania.

[www.betfair/jobs](http://www.betfair/jobs)

## Bloomberg

Bloomberg, the premier financial technology firm, offers exciting opportunities for highly motivated software developers to build and enhance its state-of-the-art line of products. You will join a team where you will gain early responsibility for the full lifecycle of a portion of our product; making a tangible contribution to the design, implementation and testing of software. We provide extensive training and development opportunities starting with a training class where you will learn the technical and financial knowledge needed to succeed.

[www.bloomberg.com/rd](http://www.bloomberg.com/rd)





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Bloomberg R&D works on some of the most fascinating and influential technical challenges in business and finance. We're looking for top developers with a passion to design, build and deploy solutions that have a real impact on financial markets worldwide. Visit [bloomberg.com/rd](http://bloomberg.com/rd) for more information on Bloomberg R&D. Are you ready to make your mark?

[jobs.bloomberg.com](http://jobs.bloomberg.com)

**Bloomberg**

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## Cambridge Consultants



Cambridge Consultants is a world-class supplier of innovative product development engineering and technology consulting. We offer a career that is rewarding, technically challenging and varied, with many opportunities for progression. In 2014 we were delighted to have been awarded 38th place in the Sunday Times '100 Best Companies to Work For'. We offer a number of summer internships to students studying Electronics, Engineering or Computer Science. We also offer a number of graduate roles across all engineering disciplines. All of these vacancies are based at our offices in Cambridge, UK.  
[www.cambridgeconsultants.com](http://www.cambridgeconsultants.com)

## Captec



Captec are innovative designers and manufacturers of ruggedised computer systems that can be deployed anywhere, regardless of operating environment. Our expertise is to design and manufacture computers that will operate reliably, over a long life, in any environment, engineering protection for any one of many stress factors such as temperature extremes, shock, vibration, dust, fluids etc. We are increasingly developing computing platforms at the edge of technology in Mobile Computing, IoT and Wearable computing applications, with embedded software and cloud connectivity. Established since 1985, we were founded by a Southampton ECS alumnus. Our Headquarters and operations are based locally in Fareham. We also have operations in Canada and the USA. We are looking for innovative graduate talent to add to our technical teams both on hardware, embedded and Web/Cloud software development. We also offer internship and placement opportunities.  
[www.captec-group.com](http://www.captec-group.com)

## Centrax Gas Turbines



Centrax Gas Turbines is a global engineering company, providing integrated power solutions for customers in the industrial energy markets working in partnership with gas turbine suppliers Rolls Royce and Siemens Industrial Turbines. Engineering excellence is at the heart of Centrax's success, being the largest privately owned gas turbines company in Europe.

Centrax Gas Turbines employs both Electrical and Mechanical Engineers. At Centrax we pride ourselves in our ability to provide customer solutions by involving our engineers across the full breadth of the process - in product design, software for control systems, product commissioning or in-field product support. Centrax has the scope to offer you the tools, training, support and experience to launch your career and maximise your potential.

[www.centraxgt.com](http://www.centraxgt.com)

## Chemring Technology Solutions – Roke Manor Research



CTS-Roke Manor Research Ltd is a world-class electronics engineering company providing contract research and product development for a wide range of UK and international customers. We develop advanced sensors, communications systems, and network solutions for a diverse range of applications. Joining us as a Graduate Engineer will guarantee the start of a world-class career, working on cutting-edge electronics engineering projects from day one. We understand that continual training and professional development are paramount to your career and we'll help you get chartered accreditation.  
[www.roke.co.uk/careers/graduates.html](http://www.roke.co.uk/careers/graduates.html)

## Cirrus Logic



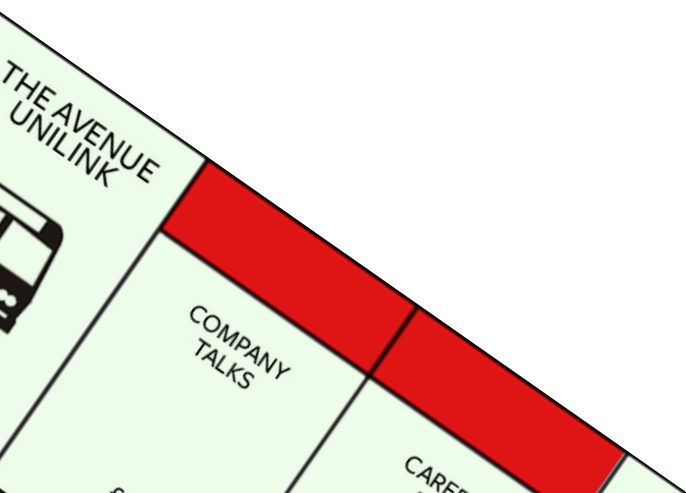
Cirrus Logic specialises in audio ICs, particularly for smartphones and tablets, though its audio ICs are also found in automotive and consumer audio applications. The company also uses its mixed signal IP strengths to develop chips used in energy applications, such as LED lighting, seismic and power meters. Its customers include some of the biggest names in smartphones and tablets, consumer home theatre and automotive audio. Our vision is to be the first choice in signal processing components for customers, shareholders and employees. Our mission is to provide innovative, high performance analogue and digital signal processing components that "rock"...To exceed our customers' expectations, deliver solid value to our shareholders and build confidence and pride in our company.

[www.cirrus.com](http://www.cirrus.com)

## Connectus



Connectus is your specialist technology recruitment consultancy providing unique vacancies across niche markets. Our expert recruiters specialise in specific skill sets to ensure excellent industry knowledge and a personal understanding of your needs. We work across a variety of industry sectors with over 450 highly acclaimed clients.



Our dedication to these partnerships means that you get the advantage of exclusive vacancies within a range of trades, all with just one registration (like a supermarket for jobs). Our service is free. By registering with us you also gain access to our wider community area which provides career advice, industry news and legal legislation. Even if you are not yet looking for work, we are a great service that you should utilise for your future. Visit us at the fair! If you would like to e-mail your CV in today, please send it to [hello@connectusnow.com](mailto:hello@connectusnow.com)  
**[www.connectusnow.com](http://www.connectusnow.com)**

### **Daive Leone and Partners Investment Co. LLP**



DL Partners is an opportunistic asset manager that employs an event-driven strategy, combining a top-down macro overlay with bottom-up research-driven security selection. The portfolio runs a global mandate, investing in a wide range of asset classes. The firm was founded in 2011, operates from London and currently has 17 employees. We offer both internships and graduate roles to successful candidates. We also have Tier 2 visa status.  
**[www.dlpartners.com](http://www.dlpartners.com)**

### **Deloitte**



As the world's largest professional services firm, we can offer graduate careers and internships within Audit, Tax, Consulting, Corporate Finance and Technology. Provide us with the innovative thinking our clients value and we'll give you the chance to pursue a challenging and rewarding career path. - in Southampton or in one of our other offices. Technology is pivotal to nearly every aspect of what we do – and what our clients do, too. Each of our service areas has its own technology team, focused on delivering innovation and efficiency into that part of our business. Depending on your chosen programme, you can either study for professional IT qualifications or enter ACA training, so that you can also become a chartered accountant.

**[www.deloitte.co.uk/careers](http://www.deloitte.co.uk/careers)**

### **Dialog Semiconductor**



Dialog Semiconductor creates highly integrated, mixed-signal integrated circuits, optimised for personal portable, low energy short-range wireless, LED solid state lighting and automotive applications. Focusing our expertise in energy-efficient system power management with a technology portfolio including audio, short-range wireless, AC/DC power conversion and multi-touch, Dialog brings decades of experience to the rapid development of ICs for personal portable and digital consumer applications. As part of our global internship programme we are seeking proactive, commercially aware, technically excellent individuals who are looking to forge a career

with one of the most successful companies within our field. With operations in Austria, China, Germany, Greece, Japan, Hong Kong, Korea, Singapore, Taiwan, the Netherlands, UK, and USA we employ more than 1500 employees worldwide.

**[www.dialog-semiconductor.com](http://www.dialog-semiconductor.com)**

### **ECM Selection**

ECM is one of the most respected high-tech recruitment specialists in the UK, securing exceptional roles for bright, numerate candidates from graduate/PhD upwards. We only deal with permanent full-time job opportunities after you have finished your studies and our client standards are very high – you must have mostly A grades at A level and then at least a 2.1 Honours degree. We work with cutting-edge high-tech companies who have opportunities (many of which are not advertised) which will provide a real technical challenge. Take a look at our website and/or come and talk to us to find out more.

**[www.ecmselection.co.uk](http://www.ecmselection.co.uk)**

### **EDF Trading: see inside back cover**

### **EDT: The Year in Industry**

The Year in Industry (YINI) is a leading provider of student placements in the UK and is run by the education charity, EDT. YINI provides paid, degree-relevant work placements for students taking a gap year before or during their degree course. The scheme specialises in placements for students interested in all areas of engineering, science, IT, e-commerce, business, finance and logistics. Students are carefully matched with companies throughout the UK and placements generally run over a 9-12 month period in line with the academic year.

**[www.etrust.org.uk/the-year-in-industry](http://www.etrust.org.uk/the-year-in-industry)**



### **EMC**

EMC Corporation is a global leader in enabling businesses and service providers to transform their operations and deliver IT as a service. Fundamental to this transformation is cloud computing. Through innovative products and services, EMC accelerates the journey to cloud computing, helping IT departments to store, manage, protect and analyze their most valuable asset - information - in a more agile, trusted and cost-efficient way.

**[emc.im/EMCgrads](http://emc.im/EMCgrads)**

## Edif ERA



Edif ERA is a leading specialist engineering consultancy that improves safety and reliability of critical assets. Our engineering experts offer a range of assessment, investigation and assurance services, bringing specialist knowledge to issues including safety, design, earthing, electromagnetic capability, and compliance. We deliver services across the lifecycle of assets, applying our skills to large complex installations and mission-critical assets, as well as whole systems, networks, equipment and discrete components. In 2011 we became part of the Edif Group which has an established presence on every major continent. We are looking for innovative graduate engineering talent and will help you develop wide-ranging skills. With 10 offices throughout the UK including our HQ in Leatherhead, Surrey, and an established office in the UAE, we can offer plenty of opportunity.

[www.edifgroup.com](http://www.edifgroup.com)

## Ericsson Television



At Ericsson Television we develop a range of professional digital TV. This includes everything from in-house ASICs, to control and application software in the finished product. Combined these individual products make-up our digital television broadcast systems that we sell worldwide. What we do covers the whole end-to-end system. The work available is extremely varied: ● Software and programmable logic development, simulation and test for video-processing system-on-chip (C, C++, VHDL, Verilog, System Verilog). ● Hardware design, layout high speed circuit boards. ● Software development for low level DSP drivers (C and assembler) through to the web based customer control interfaces (C++, Python, Java, HTML).

[www.ericsson.com](http://www.ericsson.com)

## European Information Service Centre

European Information Service Centre Ltd is a non-profit organization and part of Enterprise Europe Network. The main mission is to support small and medium-sized businesses in the UK. We provide latest funding and public procurement information as well as various EU opportunities. Whether you are a new or experienced entrepreneur, the programme can offer strong added value to your business. Possible benefits include exchange of knowledge and experience, networking opportunities across Europe, new commercial relations or markets abroad.

[www.eiscltd.eu](http://www.eiscltd.eu)

## FactSet



FactSet is a leading provider of financial data and analytic applications for investment management and investment banking professionals around the globe. Our business is built on the creative use of technology and an unwavering dedication to client service.

Our UK Engineering teams work with some of the core parts of our product suite that include real time systems, messaging, content integration, data services, key infrastructure and analysis applications / tools. Software Engineers at FactSet drive reliability, performance, usability and innovation in our products and applications that are a core part of the Global Investment Market. We work on a variety of platforms (Windows, Linux) and in a number of core languages (C++, C#, JavaScript, Perl) to build robust and well-designed solutions, and thus we look to recruit not just programmers but “true” Software Engineers.

[www.factset.com/careers](http://www.factset.com/careers)

## FDM Group



FDM Group is a global professional services provider with a focus on IT, offering excellent career opportunities. We are renowned for our dynamic Graduate Programme, which makes us the UK's leading IT graduate employer. We equip high-calibre graduates with the necessary skills to excel as IT and business professionals. On our bespoke Graduate Programme you will receive quality vocational training in a number of disciplines. We tailor your training around your skill-set, offering you an individual learning pathway with either a business or technical focus. You will learn all of the key skills required to become a professional FDM Consultant and will progress to represent FDM on client sites for a minimum of two years. FDM will enable you to launch a successful career in IT and business, where you are rewarded for your success and encouraged to exceed your potential.

[www.fdmgroup.com](http://www.fdmgroup.com)

## Fidelity Technologies



Fidelity Technologies Ltd is a technically innovative enterprise that provides advanced technologies, communication networks, services and end-to-end Internet of things (IoT) solutions for medical, industrial applications to enterprise, government and public service organisations. Fidelity has developed leading edge sensing and wireless networking technologies and provides integrated solutions for real-time monitoring, control, and analysis of events and data. Our multi-tenant, cloud-hosting platform for IoT applications enables thousands of organisations to simultaneously monitor, control and analyse data from their connected devices. Fidelity is based at the University of Southampton Science Park and has a joint venture with ECS and Medicine at Southampton University. We're expanding fast and looking for energetic, talented graduates to join us. We provide you with the best opportunity to expand your skills and make a success of your career in a professional, challenging and exciting environment.

[www.fidelitytechnologies.com](http://www.fidelitytechnologies.com)

## Fidessa

Fidessa is a global company providing trading software and solutions to financial institutions including 85 per cent of the world's tier-one investment banks. \$12 trillion worth of transactions flow across our global network each year. Established in 1981, the company has continued to grow and currently has more than 1700 employees worldwide. Fidessa recruits approximately 50 graduates each year and roles are available in software development, client support, consultancy and implementation. UK vacancies are based in London, Woking and Belfast and a comprehensive programme of technical and interpersonal skills training is provided. Successful applicants will require a computer science, maths or other numerate degree.

[www.fidessa.com/careers/graduates](http://www.fidessa.com/careers/graduates)

## G-Research

At G-Research we research investment ideas to predict returns in financial markets across multiple asset classes. We also develop the research and execution platform to deploy these ideas in markets globally. Our investment research, software and IT Systems are used to: \*Evaluate, forecast and simulate investment ideas \*Test for and control risk in investment portfolios \*Maximise investment returns across a range of markets and products. Our software and services are used in markets around the globe and around the clock. We offer a dynamic, flexible and highly stimulating working environment, where good ideas are prized and rewarded correspondingly.

[www.gresearch.co.uk](http://www.gresearch.co.uk)

## Gradcracker

Gradcracker is the UK's careers website for engineering and technology students. There are nearly 200 leading employers on the site at any one time. You can find work placements and graduate opportunities and you can research and 'follow' your preferred employers. Gradcracker is not a recruitment agency – you can see clearly who the employer is and you apply directly to them. There are more engineering and technology employers, placements and graduate opportunities on Gradcracker than on any other careers website in the UK.

[www.gradcracker.com](http://www.gradcracker.com)

## Haseltine Lake LLP

Haseltine Lake is a major European Intellectual Property practice, offering top quality technical and legal advice across the full spectrum of IP rights and issues around the world. Haseltine Lake enjoys long-standing, closely integrated relationships with its clients, based on trust, transparency and flexibility. Founded in 1850, Haseltine Lake has offices in four key European locations - London, Munich, Bristol and The Hague – and provides IP services to clients across the globe through its well-established network of high calibre Patent and Trademark Attorney partner firms. We offer graduate training roles and internships and look forward to discussing opportunities with Southampton students.

[haseltinelake.com](http://haseltinelake.com)

## IBM

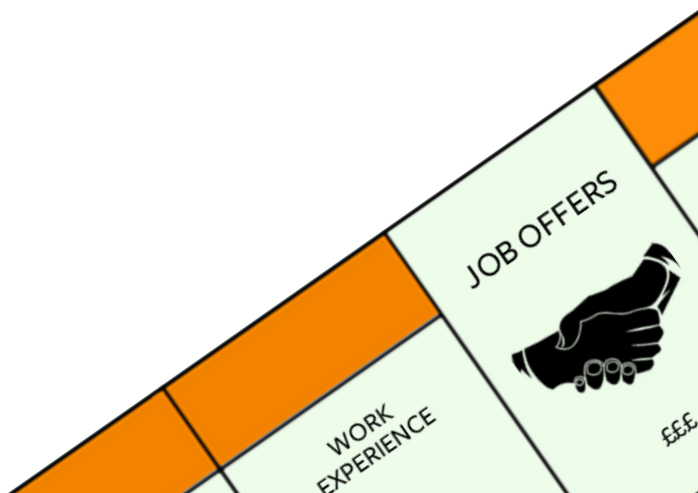
We live in a moment of remarkable change and opportunity and here at IBM we are driving this transformation. We are one of the world's leading IT services and consulting companies with over 500,000 employees worldwide. We use data and technology to make the world better and more efficient, improving energy production, finding smarter ways to manage water supplies and even helping doctors develop personalised treatments for cancer. Whether you're looking for a Summer Internship, 12-month University Placement or a Graduate role, we have plenty of exciting opportunities in a range of areas across our organisation. Whichever is right for you, you'll collaborate with extraordinary people in a creative environment to make the world work better.

[ibm.com/uk/jobs](http://ibm.com/uk/jobs)

## Innovation Zone – Mountbatten Building – see SETSquared entry

Firms include Blupoint, Cascoda, Korusys, Nquiring Minds, Parabola Research, REAPsystems, Redlux, Softiron, Tekever, Triggered Messaging, Xylostream. Also exhibiting - ECS Entrepreneurs, EISC (Erasmus for Entrepreneurs), EDT (Year in Industry).

[www.setsquared.co.uk/home/about-us-businessacceleration-centres/southampton](http://www.setsquared.co.uk/home/about-us-businessacceleration-centres/southampton)





# New for 2015...

## “THE INNOVATION ZONE” IN THE MOUNTBATTEN BUILDING



Exemplifying innovation, R&D, high-growth, and enterprise, the companies exhibiting in The Innovation Zone (53/3028) are all based on the University of Southampton Science Park at Chilworth, Southampton, and are part of the SETSquared network. Find out more about their opportunities, including internships and graduate roles.

Blupoint, Cascoda, Korusys, Nquiring Minds, Parabola Research, REAPsystems, Redlux, Softiron, Tekever, Triggered Messaging, Xylostream

Also exhibiting - ECS Entrepreneurs, EISC (Erasmus for Entrepreneurs), EDT (Year in Industry)

### Open 11 am to 3.30 pm

## Institution of Engineering and Technology (IET)

The IET have nearly 160,000 members and are the world's largest institution offering Engineering Council registration. ECS Southampton is an Academic Partner of the IET and as such recognises the importance of early affiliation with a professional body. As students on an IET accredited course you may have aspirations to become professionally registered one day. As a student member of the IET you will have the products and services available to help you in your studies and career development. Becoming an IET student member you will have access to world-class and award-winning publications and knowledge study resources, a lifetime of professional development, qualifications and career support from an interdisciplinary institution.

[www.theiet.org](http://www.theiet.org)

## IG

IG is a global leader in online trading, providing fast and flexible access to over 10,000 financial markets. Established in 1974 as the world's first financial spread-betting firm, our aim is to become the default choice for active traders globally. We are an award-winning multi-platform trading company, a world-class provider of CFDs and a global leader in forex, and launched our new execution-only stockbroking service in late 2014. A member of the FTSE 250, with offices across Europe, Africa, Asia-Pacific and the US, we offer limited risk derivatives contracts via the Nadex brand.

[www.ig.com](http://www.ig.com)

## Imagination Technologies

Imagination designs hardware and software technology that is used in almost every consumer electronics device around you, from the latest smartphones and tablets, to digital radios, in-car digital dashboards and more. As an industry-leading provider of processors for mobile and embedded devices, we offer some of the best opportunities to work on cutting-edge technology, including our PowerVR graphics and video, MIPS processors and Enigma communications. Additionally, our Pure group leads the way in wireless music, radio systems and entertainment cloud services. At Imagination you get the opportunity to develop specialist technical skills and contribute to driving technology forward. Imagination has a range of software and hardware roles across its technology areas for placement students and graduates.

[www.imgtec.com/graduates](http://www.imgtec.com/graduates)

## ITDev

ITDev is a fast-growing product development consultancy based on the Southampton Science Park. Our talented Software Engineers and Electronic Design Engineers help companies to create world-class products. We typically develop digital IP and FPGA solutions; embedded systems; device drivers; PC, mobile and web-based applications. We are looking for the next cohort of high calibre graduates, to join our successful team in 2015. As an IET Business Partner, we mentor our graduates closely and support them towards Chartered Engineer accreditation. Our graduates have the freedom to innovate and to grow independently, and are able to make a real difference to the business. If you are looking to work for a small company where everyone works as part of a team and are excited by varied, technically challenging, cutting-edge projects, then we want to meet you.

[www.itdev.co.uk/careers](http://www.itdev.co.uk/careers)

## J P Morgan

J P Morgan is one of the most respected financial institutions in the world, but it is also a Technology leader in its own right. Every part of our business is empowered and enhanced by the sharp thinking of our Technologists. It's a vibrant place, constantly seeking innovation. And people like you are the motor that keeps it running. There's not a country, market or financial product we don't touch and you'll have the opportunity to create Technology solutions that affect every single one of them. This cross-border culture will give you invaluable global experience every day, and with \$9bn invested in Technology annually and 44,000 Technologists in the firm, you'll be part of a business that's influencing the shape of technological development across the industry and beyond.

[www.jpmorgan.com/techcareers](http://www.jpmorgan.com/techcareers)

## Kongsberg Maritime

Kongsberg is a multi-national knowledge-based group with more than 7000 employees in 25+ countries. Supplying high technology systems and solutions to customers engaged in the oil & gas industry, the merchant marine industry and the defence and aerospace industries. Within the group, Kongsberg Maritime Ltd delivers innovative and reliable solutions and systems for offshore marine, subsea and merchant marine. We are one of the world's most innovative marine electronics companies and a market leader in various sectors including dynamic positioning systems (DP), Multibeam systems, Underwater acoustic positioning, position reference systems and automation and safety systems. We are now recruiting for our Aberdeen Office: Graduate Systems Engineers; Graduate Customer Support Engineers.

[www.kongsberg.com](http://www.kongsberg.com)

# Stand Plan - Garden Court & Mountbatten, Bdg 53



Stand No.	Company
1-3	Welcome
37	Acano
10	Accenture
14	Altera
36	Amadeus Services
42	ARM
43	ASH Wireless Electronics
65	Avalon Sciences
68	Babcock
23	BAE Systems
24	BAE Systems Applied Intelligence
59	Betfair

Stand No.	Company
12	Bloomberg
13	Cambridge Consultants
52	Captec
66	Centrax Gas Turbines
15	Chemring Technology Solutions
40	Cirrus Logic
63	Connectus
8	Davide Leone and Partners Investment
17	Deloitte
26	Dialog Semiconductor
69	ECM Selection
74	EDF Trading
34	EMC
57	Edif ERA
41	Ericsson Television
16	FactSet
60	FDM Group
5	Fidelity Technologies
7	Fidessa
31	G-Research
4	Gradcracker
64	Haseltine Lake LLP
71	IBM
72	Institution of Engineering and Technology
11	IG
18	Imagination Technologies
51	ITDev
21	J P Morgan
61	Kongsberg Maritime
44	Lascar Electronics
45	Mayden
28	Micro Focus
58	Montagu Olsen Associates
49	MWR Infosecurity
67	National Instruments UK
19	Netcraft

Stand No.	Company
48	NewVoiceMedia
73	NMI/UKESF
35	Ocado Technology
20	OpenMarket
56	Opus Energy
47	Oxford Computer Consultants
6	PwC
29	QinetiQ
54	Schneider Electric
70	SCISYS
27	Selex ES
75-86	*SETsquared (The Innovation Zone)
32	Snowflake Software
50	Sparx
39	SPI Lasers
38	STFC Technology
33	Sungard Financial Systems
55	Surface Technology International (STI)
25	TARGETjobs
22	Thales
53	Towers Watson
30	TTP Group
62	Ultra Electronics Nuclear Control
46	Unboxed Consulting
9	Winton Capital Management

#### **Innovation Zone - Mountbatten Building:**

Blupoint, Cascoda, ECS Entrepreneurs, EDT: The Year in Industry, European Information Service Centre, Korusys, Nquiring Minds, Parabola Research, REAPsystems, Redlux, Softiron, Tekever, Triggered Messaging, Xylostream.



## Lascar Electronics

Lascar is a leading provider of digital panel instruments, data loggers and custom design and manufacturing solutions. Our group HQ is located in a pleasant rural environment close to the New Forest with facilities in the USA and Hong Kong. Our dynamic engineering team is involved with all aspects of design; we encourage staff to take ownership of the product, acquire new skills and broaden their knowledge. We have opportunities for bright individuals to join us, ideally they should be familiar with both analogue and digital disciplines, alongside embedded coding skills, but we also have opportunities for software developers and mechanical design. Additionally we offer opportunities for career development both within Lascar and other companies within our parent Group, Larasian. If you are motivated by seeing the end product containing your creative input then come and talk to us.

[www.lascarelectronics.com](http://www.lascarelectronics.com)

## Mayden

Mayden creates web applications, primarily for the health sector. We count over 100 NHS and other healthcare organisations amongst our clients. Having already tripled in size over the past 6 years and with a continued demand for new products from our clients, we are looking for new people who like the sound of where we're coming from, and want to be a part of it. Following previous successful student placements, we are searching for the next students to join our team. We are looking for ambitious students, conspicuous amongst your fellow students because of your technical aptitude, initiative, creativity, and ability to quickly integrate yourself and thrive within a close-knit and fast moving team of software developers.

[www.mayden.co.uk](http://www.mayden.co.uk)

## Micro Focus

Talented software developers are at the heart of Micro Focus. Our Graduate Software Developers work in an agile environment on innovative software projects and our graduate academy nurtures the next generation of technical talent through an extensive training programme. We enjoy a great team spirit in a relaxed, goal-oriented atmosphere working on a range of technologies, coding in C#, C, C++, COBOL and Java for the latest platforms. Based in our Newbury headquarters, less than one hour from Southampton, we are proud to have Southampton Alumni within our worldwide development team. Visit our Careers site: [www.microfocus.com/about/careers/graduates.aspx](http://www.microfocus.com/about/careers/graduates.aspx) If our Summer Intern programme with competitive pay rates is also of interest send your CV to [grad.careers@microfocus.com](mailto:grad.careers@microfocus.com). Interns work in an agile team under the guidance of an experienced scrum master. Interns frequently join us after graduation in permanent positions.

[www.microfocus.com](http://www.microfocus.com)

## Montagu Olsen Associates

Montagu Olsen Associates are a prime IT recruitment agency. We hold a commitment to our candidates and clients in providing a renowned service. Montagu Olsen Associates are innovative front-runners in the markets that we provide personnel for. We hold regular events, and partner with clients and candidates to make a smooth recruitment process. We have a specialist team of consultants recruiting graduates into the following markets: Website design/development; Software development ; Mobile application design/development; Testing and Quality Assurance; Big Data ; Artificial Intelligence; IT research/development. Whether you would like to work in Southampton or further afield, Montagu Olsen Associates can provide you with your perfect graduate role. Come and see us, we look forward to meeting you!

[www.montaguolsen.com](http://www.montaguolsen.com)

## MWR Infosecurity

MWR InfoSecurity is a global research-led information security consultancy with offices in Basingstoke, London, Manchester, Singapore and Johannesburg. We develop comprehensive understanding of business needs to provide bespoke consultancy, incident response, cyber defence, web-application security, network penetration and mobile security testing and many other specialist services. We are looking for smart people passionate about what they do who can help us solve the tough challenges our clients face. At MWR we can offer you a great environment to work in. We give our employees a set percentage of their time to pursue their own research projects. You will be placed on a programme where you get excellent training and the ability to develop your skills and grow as an individual. We are offering internships, graduate positions and potentially year-long placements.

[www.mwrinfosecurity.com](http://www.mwrinfosecurity.com)

## National Instruments

National Instruments transforms the way engineers and scientists around the world design, prototype, and deploy systems for test, control, and embedded design applications. Using NI open graphical programming software and modular hardware, customers annually simplify development, increase productivity, and dramatically reduce time to market. From testing next-generation gaming systems to creating breakthrough medical devices, NI customers continuously develop innovative technologies that impact millions of people. Since the company's inception 37 years ago, National Instruments has grown from a three-man operation to a multinational corporation.



At NI, we maintain a fun and innovative corporate culture by recruiting the best and the brightest employees and motivating them in a work hard, play hard environment. NI has been named a top 50 Best Workplace in the UK by the Financial Times for eight consecutive years.

[www.ni.com/careers/students](http://www.ni.com/careers/students)

<http://uk.ni.com/careers>

## Netcraft



Netcraft is an Internet services company based in Bath whose clients include many of the world's leading Internet infrastructure and financial companies. Netcraft's anti-phishing services are very widely licensed, ultimately protecting hundreds of millions of people. Netcraft wants to recruit software developers to its team based in Bath and the role represents a well-paid opportunity to join in with the development of Netcraft's innovative and commercially successful network exploration and security services. We are keen to receive applications from high-performing Computer Science students who would like to work at Netcraft after graduation, for their industrial year, or during the summer vacation. More information on the roles available can be found on our website:

[www.netcraft.com](http://www.netcraft.com)

## NewVoiceMedia



NewVoiceMedia are utilising the cloud to deliver a new breed of call centres empowering customers to deliver a first-class service. We are looking for talented people to create fast, secure, scalable features that our clients will rave about. We're looking for people who will continuously improve our ability to get things done and get things right. We're looking for people to share their passions for development within our business and to a wider development community. We value ownership and curiosity. This is facilitated by Ship-it days, learning time, training/conferences, coding katas and self-organising teams. We seek out people who care about the quality of their code, produce quality code in multiple languages and have a thirst for learning. Most importantly we want people to have fun. If this sounds like the kind of team you'd like to build a career with then drop by the NewVoiceMedia stand and say hello.

[www.newvoicemedia.com](http://www.newvoicemedia.com)

## Ocado Technology



Ocado Technology architect and build the ground-breaking, game-changing technology solutions that power Ocado, the world's largest online-only grocery retailer. We don't do off-the-shelf. We don't do easy. Because we're writing, building and running all our own software systems, we're constantly pushing the limits of what technology can do. And when we say 'we', we mean 'you'.

Join us and work across a phenomenal breadth of technology, with incredibly smart people, to create reliable, resilient, scalable and optimised software systems. From robotics and 3D simulation, to machine learning and real-time control systems, we've invested millions in state-of-the-art technology to fuel our ambitious growth plans. Now is the time to join us!

[www.ocadotechnology.com/](http://www.ocadotechnology.com/)

## OpenMarket



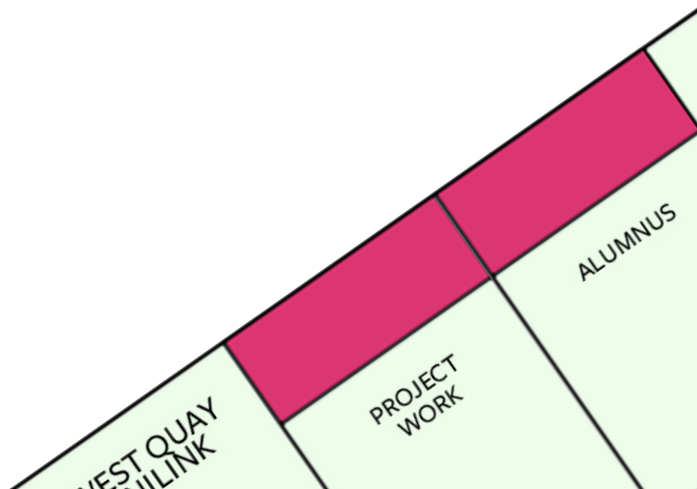
OpenMarket is a leading global mobile transaction hub and provides a comprehensive set of payments, messaging and emerging services to enterprises, merchants and developers. OpenMarket empowers businesses to expand their marketing initiatives and strengthen customer relationships by leveraging the mobile channel. We are recruiting for Graduate Software Developers to work on developing our core products and services across a variety of technologies and business areas including SMS, MMS, Location-Based Services, IVR/Telephony, Video and Bespoke Application Development. Since all our products are designed and built in-house, there is an immense amount of variety in the roles and no two employees have had the same experience yet. These positions are for those who thrive on the challenges of learning on the job and working in a flexible, dynamic environment.

[www.openmarket.com](http://www.openmarket.com)

## Opus Energy

Opus Energy is a leading independent supplier of gas and electricity to businesses all over the UK. With over 200,000 customers and 600 employees spread across modern offices in Oxford and Northampton, we're a dynamic and innovative organisation. Additionally our inclusive culture with employment engagement activities and exciting development opportunities make Opus Energy a great place to work.

[www.opusenergy.com/careers](http://www.opusenergy.com/careers)



## Oxford Computer Consultants

Based in the heart of Oxford, OCC have enjoyed steady growth since being established in 1989. We balance consultancy, innovative research and mature product development, ensuring our consultants remain at the forefront of technological developments. Our very successful social care management systems are used by over one-third of English Local Authorities. We have worked with the University of Southampton on National Grid engineering projects and joint proposals for EU research in health and data security. We encourage our software developers to be involved with the whole life cycle of every project, to shadow experienced developers, to work with colleague mentors and expand their skills through our generous training budget. If you enjoy software, join us.

[www.oxfordcc.co.uk](http://www.oxfordcc.co.uk)

## PwC

Your career is just that, yours. You choose it. You live it. You make it happen. To get the best from it, you need the best opportunities. That's why opportunities are at the heart of a career with us. The PwC deal - No matter which area of the business you choose to join, and there are many to choose from. All routes offer the same deal. Opportunities to grow as an individual, to build lasting relationships and make an impact in a place where people, quality and value mean everything. So why don't you take the opportunity of a lifetime, and join an employer focussed on helping you reach your full potential.

[www.pwc.com/uk/careers](http://www.pwc.com/uk/careers)

## QinetiQ

One of the UK's largest research and technology organisations, our customers span the worlds of defence, aerospace, security, telecoms, transport, energy, the environment, and many more. We employ over 9,000 people around the globe, and are committed to developing our graduates, ensuring they become true experts - by thinking and doing things differently. QinetiQ graduates provide fresh ideas, rigorous analysis, technical expertise and commercial vision in order to revolutionise industries, save lives, protect assets, reduce costs and ensure competitive advantage. You will have real responsibility from the outset. We will provide a support structure to help plan your QinetiQ journey, based on your personal strengths and aspirations, plus the range of projects we're working on. If you're a Science, Maths, IT, Engineering, Business or Project Management graduate and have a passion for cutting-edge science and technology, then we want you!

[QinetiQ.com/careers](http://QinetiQ.com/careers)

## Schneider Electric

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in energy and infrastructure, industrial processes, building automation, and data centres/networks, as well as a broad presence in residential applications. Focused on making energy safe, reliable, efficient, productive and green, the company's 150,000 plus employees achieved sales of 23,6 billion euros in 2013, through an active commitment to help individuals and organisations "Make the most of their energy."

[www.schneider-electric.jobs](http://www.schneider-electric.jobs)

## SCISYS

The chances are you probably haven't heard of SCISYS. We are not a household name but the fact is that you have most likely experienced our technology. As a leading provider of IT services we develop software solutions and products that solve complex real-world problems that deliver real business benefit. This may be in Government, Defence, Space, Robotics, Media & Broadcast and many others. Working for SCISYS is always challenging and rewarding. Our staff are enthusiastic, self-starters who thrive in a dynamic environment. As a graduate software engineer, you will be working on real work from the outset. Working alongside experienced colleagues you will learn on the job, putting your studies to use but for a real business need that matters.

[www.scisys.co.uk](http://www.scisys.co.uk)

## Selex ES

Selex ES, a Finmeccanica company, is an international leader in electronic and information technologies for defence systems, aerospace, data, infrastructures, land security and protection and sustainable 'smart' solutions. From the design, development and production of state-of-the-art equipment, software and systems to through life support, Selex ES partners with its customers to deliver the information superiority required to act decisively, complete missions and maintain security and protection for operational effectiveness. The two-year Finmeccanica Graduate Development Framework (GDF) provides graduates with the best possible start to their career, excellent prospects and great development opportunities within the wider Finmeccanica Group, which employs over 73,000 people. We offer an exciting accelerated development programme specifically tailored for graduates, across both technical and non-technical functions.

[www.selex-es.com/careers](http://www.selex-es.com/careers)

# The ECS Careers Hub

... The fastest route to the best jobs ...



Over 400 graduate roles and internships advertised every year.

Find out more about our Laureate and Affiliate companies.

Keep up-to-date with latest news, videos, blogs, and events

[www.ecs.soton.ac.uk/careers](http://www.ecs.soton.ac.uk/careers)

# MAKE A DIFFERENCE NOT TEA

Sparx exists to evolve the learning experience by realising the power of the world's most sophisticated technologies in the education environment.

We're looking for summer interns with interests in education, games development, programming or data analysis to join us in our Exeter headquarters and help us shape the future of the next generation.

**MAKE A DIFFERENCE.  
VISIT [SPARX.CO.UK/IGNITE](http://SPARX.CO.UK/IGNITE)**



## SETsquared (The Innovation Zone in the Mountbatten Building)

SETsquared is an award-winning collaboration between the universities of Bath, Bristol, Exeter, Southampton and Surrey in enterprise activities, and collectively supports the growth and success of new business opportunities through spin-outs, licensing and incubation. The Partnership facilitates: generation of quality 'spin-out' companies from university research discoveries; support of early-stage, high-growth science and technology companies from the universities' local communities; provision of education for students and staff with business skills.

SETsquared 2015 opportunities: a range of the SETsquared supported companies will be in attendance to discuss the exciting University of Southampton student opportunities for a range of full and part-time positions for Undergraduate, Masters and Phd students and researchers: Firms include Blupoint, Cascoda, Korusys, Nquiring Minds, Parabola Research, REAPsystems, Redlux, Softiron, Tekever, Triggered Messaging, Xylostream. Also exhibiting - ECS Entrepreneurs, EISC (Erasmus for Entrepreneurs), EDT (Year in Industry). Are you thinking of starting in a high-growth, knowledge based business? If you are an early-stage knowledge-based company with high growth potential, SETsquared provide services to help accelerate your company.

[www.setsquared.co.uk/home/about-us-businessacceleration-centres/southampton](http://www.setsquared.co.uk/home/about-us-businessacceleration-centres/southampton)

## Snowflake Software



At Snowflake Software we specialise in standards-based data exchange. We support geographical and aviation data exchange requirements with our award-winning data loading and publishing tools, industry and technical expertise, and specialised services and consultancy. We develop it, build it and sell it, all from our base in Southampton. We're energetic, enthusiastic and enjoy being different. Our developers get to work on cutting-edge projects in some really exciting industries, including aviation, defence and data provision, whilst having fun at the same time. Just ask them about ShipIT days. With an office right here in Southampton and one out in the US just a stone's throw from the White House, we're growing in a truly global direction. If you're interested in learning more about Snowflake and becoming a 'Snowflaker' visit us at [www.snowflakesoftware.com/jobs/](http://www.snowflakesoftware.com/jobs/) or tweet us @sflakesoftware.

[www.snowflakesoftware.com](http://www.snowflakesoftware.com)

## Sparx



At Sparx, we're working flat out to scientifically investigate what it is that makes the best learning experience. By using real-time data to drive an evidence-based approach to education, we're developing an extraordinary new technology for the classroom that is redefining the limits of what young people can achieve. Our platform for maths uses custom-built content and a powerful, data-driven mobile framework to deliver a tailored set of exercises, games and incentives to the student. We're looking for people with a deep passion for education and a belief in the power of technology to improve it.

[www.sparx.co.uk](http://www.sparx.co.uk)

## SPI Lasers



SPI lasers is a wholly-owned subsidiary of the TRUMPF group, which is a leading designer and manufacturer of optical fibre-based lasers for use in materials processing applications in a wide range of industries. The headquarters are in Hedge End, Southampton, with sales and customer support in Asia and North America. The ethos of the company has always been to empower its employees by combining personal skills training with technical tuition and hands-on experience. The company believes in collaboration and communication at all levels which creates a highly productive and creative environment. We offer internships and graduate opportunities, if you want to join our innovative and dynamic team please apply via our website or submit your CV and application to [recruitment@spilasers.com](mailto:recruitment@spilasers.com).

[www.spilasers.com](http://www.spilasers.com)

## STFC Technology



STFC Technology is the leading provider of electronic and microelectronic systems for many high-profile international projects. Our solutions range from single ASICs to large systems that use tens of thousands of custom ICs and hundreds of multi-million gate FPGAs. Our leading facilities and varied projects provide unique and challenging career opportunities for enthusiastic electronic and microelectronic engineers. Opportunities include: Analogue and digital ASIC design using the latest deep sub-micron technologies; Design of complex systems using embedded microprocessors and FPGAs; Application engineering & consultancy for the latest electronic design tools and flows; The design of advanced CMOS Image Sensors (CIS) using state-of-art microelectronics technologies. You will be recruited directly into a specific role within the framework of our IET-accredited professional development scheme, which is the first step towards gaining Chartered Engineer status.

[www.stfc.ac.uk/technology](http://www.stfc.ac.uk/technology)





# PRE-FAIR ADVICE

*Make the most of the ecs career fair!*



**Welcome to the  
ECS careers  
fair... are you  
prepared?**

Connectus are a recruitment consultancy who specialise in niche technology markets, and we want to make sure you benefit from our employability knowledge. To help you, we have designed this list of advice for preparing for the fair. The guidance listed has been designed based on our expertise and experience in Technology recruitment...

## BEFORE THE FAIR:

### *Do your homework...*

- Find out which companies are exhibiting
- Research into these companies and find out which ones are of interest
- Find out whether they have a graduate programme
- Read through their current vacancies
- Remember, it's not just about the jobs currently available. Look at what the company's culture is like and what projects they have in the pipeline
- Start making internal contacts through websites like LinkedIn
- Prepare a list of questions for when you meet the company at the fair

## DURING THE FAIR:

### *Be brave!*

- Approach the companies of interest and ask questions
- Talk about your relevant skill sets and discuss the opportunities available for you
- Take a business card/contact details

## AFTER THE FAIR:

### *Following up...*

- E-mail the contacts you have made. Take the opportunity to acknowledge your meeting and thank them for their time. Attach your CV and explain your interest in the company (even if they have no current vacancies)
- Connect to your contacts on LinkedIn
- Plan a second e-mail or phone call for in a few months' time. Use this occasion to send your CV again (especially if updated) and to ask about current/pipeline opportunities



**Connectus will be attending the ECS fair and look forward to seeing you there.**

## NEED MORE ADVICE?

Drop by our stand (no. 63) at the Careers Fair

Connectus is your specialist technology recruitment consultancy providing unique vacancies across niche markets. Our expert recruiters specialise in specific skill sets to ensure excellent industry knowledge and a personal understanding of your needs. We work across a variety of industry sectors with over 450 highly acclaimed clients; from multinational corporations to boutique technology providers. The dedication we have to these partnerships means that you get the advantage of exclusive vacancies within a range of trades, all with just one registration (like a supermarket for jobs). Our service is free for you to join. By registering with us you also gain access to our wider community area which provides CV advice, interview techniques, interview feedback, industry news and legal legislation.

If you have had an industry placement or have even been offered a graduate job, we would encourage you update us with your current CV. Our commitment to you spans across your career path, from junior vacancies to senior management. By keeping us updated with your skills and knowledge, you are increasing our ability to match you to your next big career move. If you would like to e-mail your CV in today, please send it to [hello@connectusnow.com](mailto:hello@connectusnow.com)

Connect with us online to find out more:  
[www.connectusnow.com](http://www.connectusnow.com)



## Sungard Financial Systems

SunGard is a global leader in software and technology services, with approximately 16,000 customers in more than 70 countries worldwide. We provide mission-critical software and IT services to institutions in virtually every segment of the financial services industry. Our technology accounts for and manages more than \$25 trillion in investment assets and processes, more than five million trades a day! We look for people who take the initiative and get excited about the challenges. A technical, numerical or financial background is an advantage for a variety of professional and client services, and development positions we offer. We offer a stimulating working environment including on-the-job technical and product training, challenging projects, excellent business and soft skills development training and, the opportunity to work with and learn from some of the most talented and knowledgeable people in their fields.

[www.sungard.com](http://www.sungard.com)

## Surface Technology International (STI)

STI is a rapidly growing UK group of technology companies that provides specialist contract electronics manufacturing, procurement and product innovations. It delivers state-of-the-art contract electronics to large, global companies and has a superb track record of meeting their needs every time. It provides bespoke solutions for the defence, aerospace, automotive, telecoms, medical, satellite and commercial sectors in the UK and around the globe, drawing from its extensive experience in developing and manufacturing superior technologies. The group offers a complete set of electronics manufacturing services including: Design; Printed Circuit Board Assembly; Final Assembly; Test; and Integration. Based at Hook, Hampshire, and with locations and partners in Asia, USA, Australia and India, it has gained a reputation as a UK market leader by consistently achieving high standards and meeting demanding time scales.

[www.sti-limited.com](http://www.sti-limited.com)

## TARGETjobs

How to get hired by top engineering & technology employers. Dedicated sector content and specialist experts. The largest choice of engineering & IT jobs, internships and placements. TARGETjobs offers unique content to help you get hired. Sector experts provide advice on how to break into different engineering and technology sectors while Employer Hubs offer unique reviews of individual companies and their recruitment processes. They are the perfect resource to help you choose which employers to apply for and prepping for interviews. We cover all engineering and technology sectors and work with all the leading employers to bring you their vacancies and help you to secure those positions. Visit our stand to sign up for free job alerts and pick up copies of our careers publications.

[targetjobs.co.uk](http://targetjobs.co.uk)

## Thales

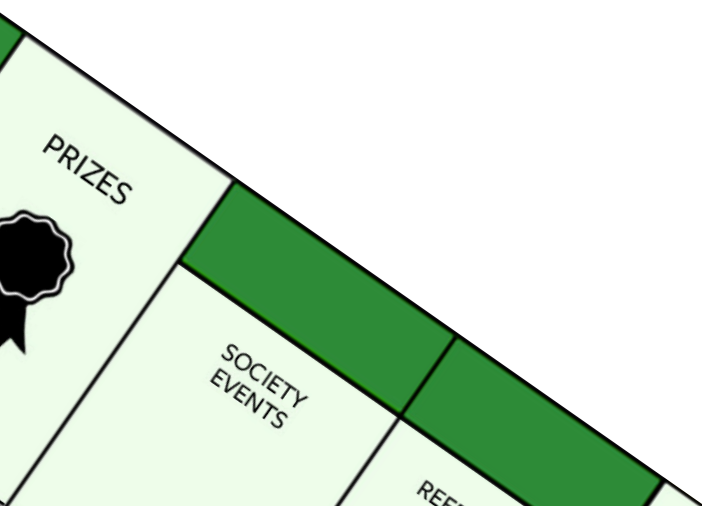
The company behind some of the most exciting technological innovations is also behind some of the most exciting engineering and business careers for graduates. Did you know that Thales's secure network communications expertise is behind 3.7 billion secure electronic financial transactions (BACS) each year? Or that we're a leader in onboard equipment for civil and military aircraft? Or that every time you take a train journey, we're behind the technology that helps you arrive safely at your destination? Organisations across aerospace, defence, security and transport trust Thales UK and our 7,500 people to deliver. We're looking for up to 130 talented graduates to join us in engineering or business management – graduates looking for real responsibility from the outset, exposure to leading-edge projects and support to gain professional qualification. We also offer engineering summer internships or year-placements.

[www.ukgrads.thalesgroup.com](http://www.ukgrads.thalesgroup.com)

## Towers Watson

Towers Watson is a pre-eminent developer of risk and financial modelling software, with over 400 clients worldwide. We combine the technical innovation and engineering expertise of our software professionals with the actuarial knowledge and thought leadership of our insurance consulting business to provide solutions that help clients' measure value, manage risk and safeguard solvency. Towers Watson's software solutions support insurance companies and other businesses that require sophisticated and auditable modelling and analytics processes as they confront volatile markets and regulatory changes driven by Solvency II, Principle-Based Approaches and Sarbanes-Oxley. Our software solutions underpin a variety of activities, ranging from asset-liability modelling, pricing and reserving, through to economic capital aggregation and allocation.

[www.towerswatson.com/graduate/uk](http://www.towerswatson.com/graduate/uk)





## TTP Group

At TTP we create world-class products and technologies in markets as diverse as healthcare, telecommunications, aerospace and consumer electronics. We combine science, engineering and commercial insight to identify new business opportunities and bring technology to life in new products. We build multidisciplinary teams of talented, accomplished people with bright ideas. Then we give them the facilities, the training and – most importantly – the freedom to find innovative solutions to make their ideas work. Join us and we'll give you the opportunity to get involved in a hugely diverse range of projects, to travel the world, and to fulfil your potential while building a rewarding, intellectually satisfying career.

[www.ttpgroup.com](http://www.ttpgroup.com)

## Ultra Electronics Nuclear Control Systems

NCS, part of the Ultra Electronics Group, is a global supplier of reactor instrumentation and control, radiation detection, measurement and monitoring systems. Sustained growth has enabled a move to a brand new facility in Wimborne, Dorset. The business boasts a team of highly skilled employees with expertise that spans the civil and military nuclear sectors. With a focus toward building current expertise our ongoing strategy includes recruitment of Suitably Qualified and Experienced Personnel. Pivotal to this commitment is the employment of 'early career' employees, an increase in training, development and formal knowledge transfer programmes. NCS enjoys a friendly and supportive culture where new recruits can become involved in all aspects of the business, quickly becoming useful members of the team.

[www.ultra-ncs.com](http://www.ultra-ncs.com)

## Unboxed Consulting

Unboxed Consulting hire for attitude over skill, offering opportunities to Graduates and Interns to join our team of specialists in Lean and Agile consulting and Ruby on Rails web development. You will collaborate with our customers to find real problems that affect real people and solve them with digital products built in the best way. Problems that we solve range from the best way to offer sexual health services within the NHS to the rebuild of Plymouth University's website. Unboxed people value innovation, delivery and learning and are our only asset. Tom Sabin, a Southampton graduate from 2012, is one of them. We have offices in London and Cape Town and encourage our people to "office swap". Unboxed Consulting do an Agile Lego workshop for Southampton students and hope to run an Introduction to Ruby course through the ECS society in 2015.

[www.unboxedconsulting.com](http://www.unboxedconsulting.com)

## Winton Capital Management

Winton Capital Management is a world-leading quantitative investment manager specialising in applying advanced scientific techniques to the analysis of financial markets. The company was founded in 1997 and now employs over 300 professionals across offices in London, Oxford, Zurich, Hong Kong, New York, Sydney and Tokyo. Winton offers a research rotation programme allowing outstanding researchers, early in their career, to gain experience within the research teams that design and run our automated trading portfolio. Successful applicants will have three, six-month placements with different research teams working on various projects before taking up a permanent position.

[www.WintonCapital.com](http://www.WintonCapital.com)

## EDF Trading

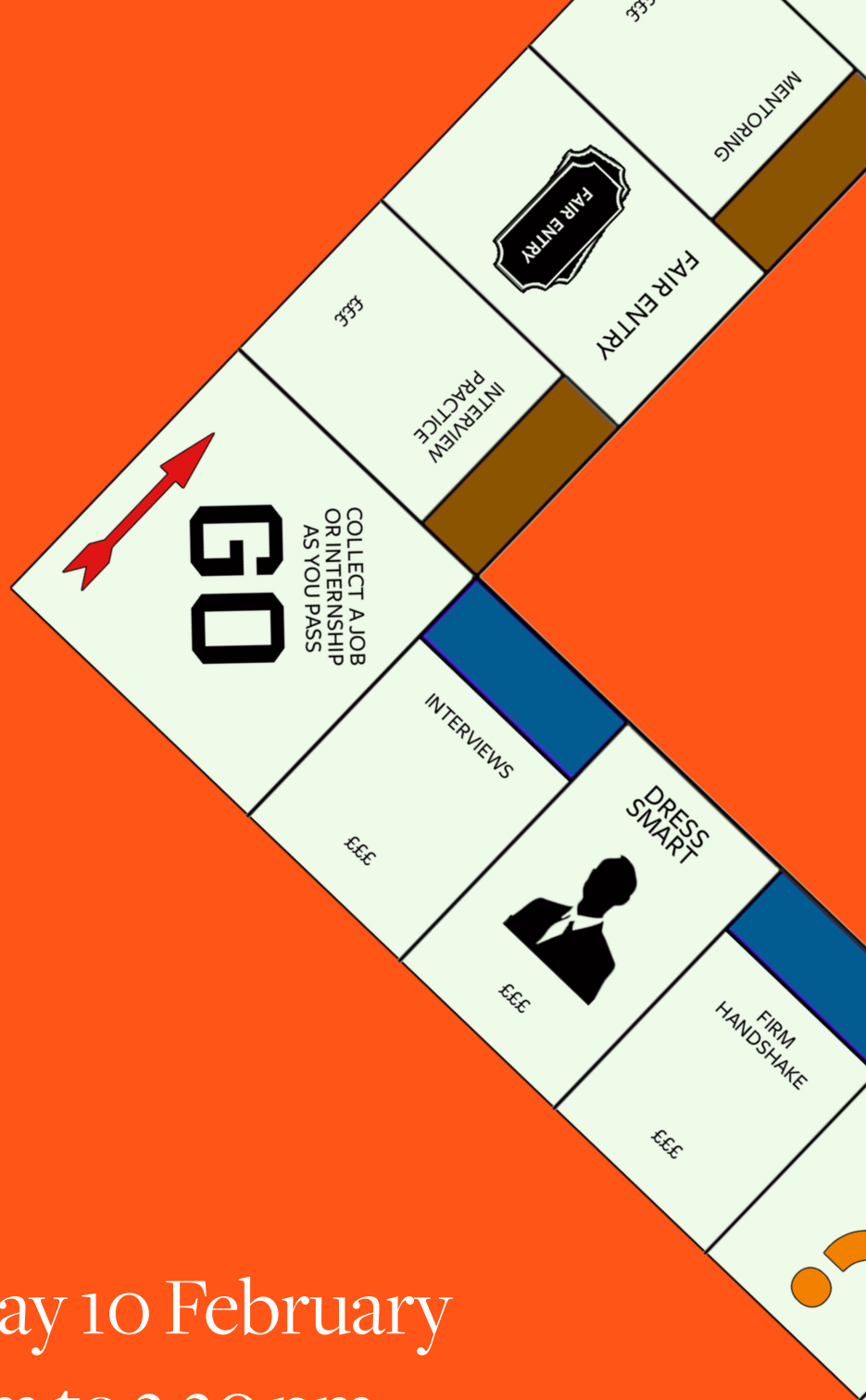
What will you be doing this summer?

Secure an opportunity with a company that's a leader in the international wholesale energy markets. From power to gas, coal, freight, our portfolio gives us the ability to source, supply, transport, store, blend and convert physical commodities. During the ten weeks you are with us, you will be immersed in our business and given real exposure to our daily operations and activities. You will be given a comprehensive training programme including a 'business buddy' and a project of your own to run and present. In 2015 we are offering a number of internships across a range of departments including Power Trading, Market Risk, and IT.

[www.edftradinginternships.com](http://www.edftradinginternships.com)

This Careers Fair is an annual event organized and managed by Electronics and Computer Science and the Faculty of Physical Sciences and Engineering. We are grateful to all the companies and organizations attending this year's event – the eighth Fair in this series and the biggest so far – and for their support of our students and our careers and employability initiatives. Special thanks to our advertisers, and also to the companies that have attended every Fair in the series: BAE Systems Applied Intelligence, FactSet, IBM, Imagination Technologies, J P Morgan, Matchtech (Connectus), and Selex ES.

Our ECS Careers Hub website ([www.ecs.soton.ac.uk/careers](http://www.ecs.soton.ac.uk/careers)) contains full details of all our affiliated companies as well as a full list of all current opportunities (accessible with 'soton' logins). You can follow Careers Hub activities on Twitter (ECS-CareersHub) and on Facebook (ECS Careers Hub). ECS Alumni are welcome to join our LinkedIn group (ECS Alumni, University of Southampton). For further information on any aspect of our careers activities, contact Joyce Lewis, Careers Fair Director ([j.k.lewis@ecs.soton.ac.uk](mailto:j.k.lewis@ecs.soton.ac.uk)); tel. 023 8059 5453.



Tuesday 10 February

11 am to 3.30 pm

Garden Court and Mountbatten Building  
Highfield Campus

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