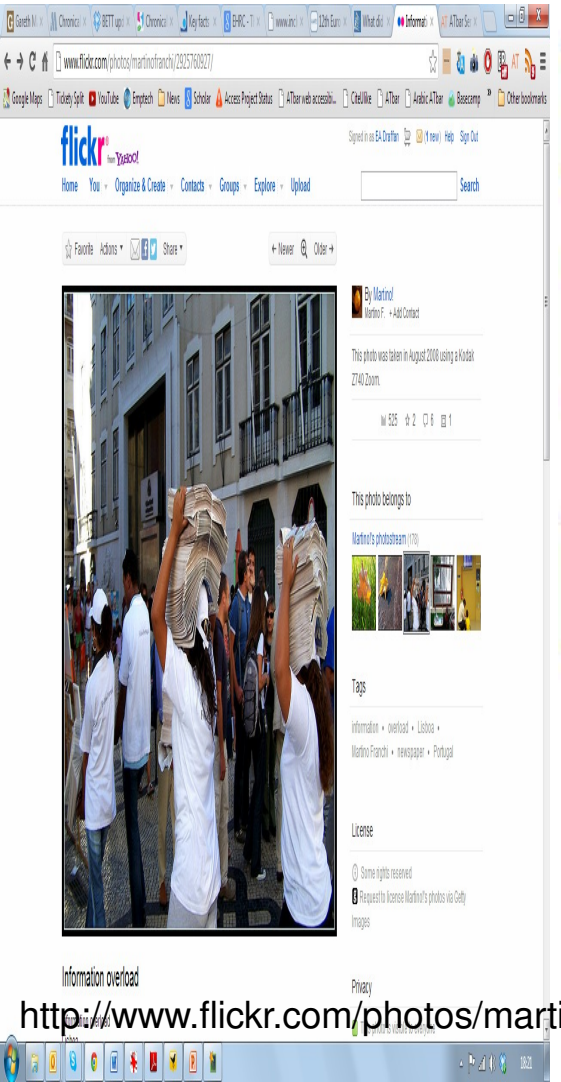
Disability and

Mrs E.A.Draffan
http://www.edshare.soton.ac.uk/10686/

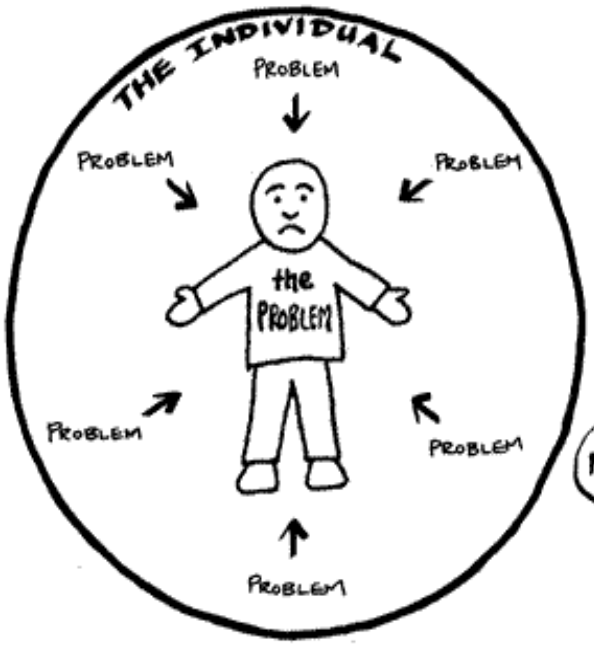
The Laws

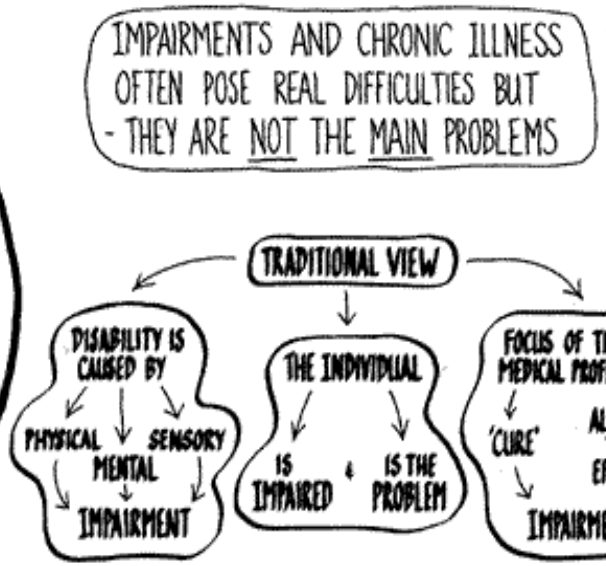


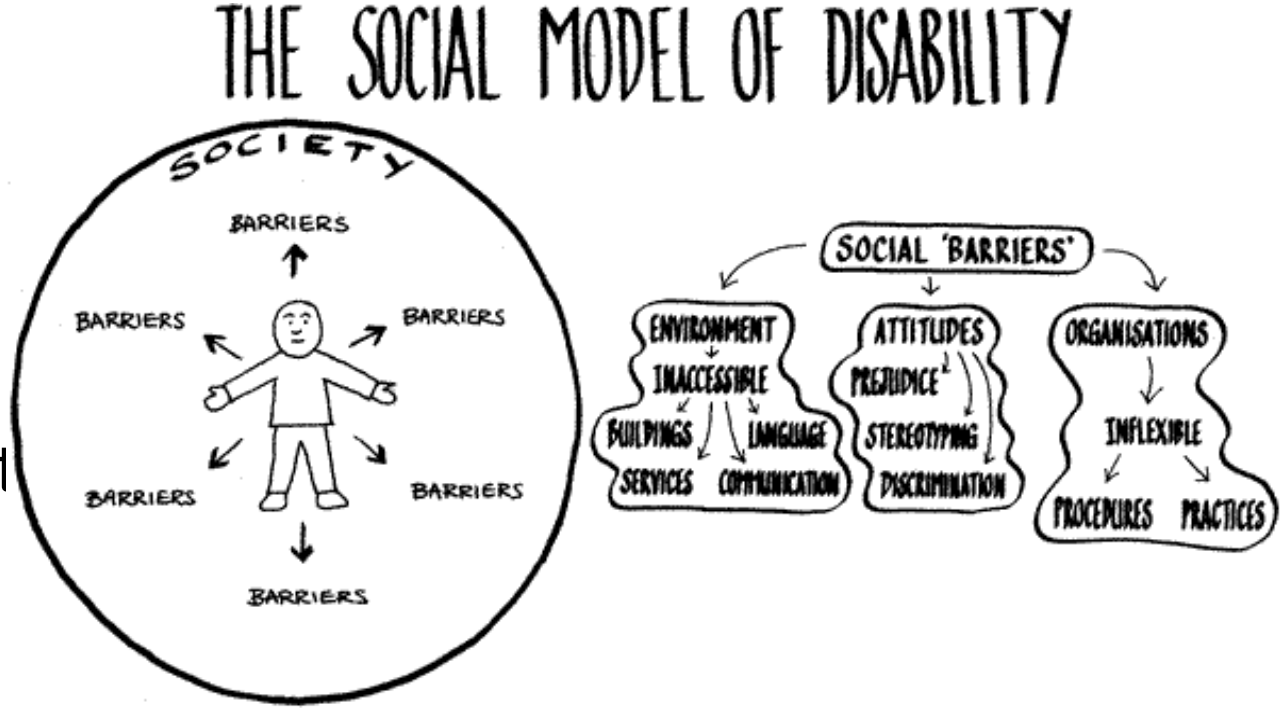
http://www.flickr.com/photos/martinofranchi/2925760927/

- Acts of Parliament
  - Equality Act (2010)
  - Childcare Act (2006)
  - Education Act (1996)
  - Learning and Skills Act (2000)
  - Children, Schools and Families Act (2010)
  - The Copyright, Designs and Patents Act 1988 as amended (inter alia) by the Copyright (Visually Impaired Persons) Act 2002;
  - The Human Rights Act (1998)
  - Data Protection Act (1998)
  - NHS and Community Act 1990
  - Care Standards Act (2000)
  - Disabled Persons Act 1986
  - Chronically Sick and Disabled Persons Act (1970)
  - National Assistance Act 1948

Impact of Models of Disability







Diagrams taken from the Taxi Driver Training pack http://ddsg.org.uk/t

One Act for all discrimination?

YouTube http://youtu.be/UuIdq_ftQY8

Easy to read? Statistics

Over 10 million disabled people in Britain, of whom 5 million are over state pension age.

Disability increases with age: 10% of adults 16-24yrs are disabled, 33% between 50 - 65yrs are disabled.

By 2020 58% of people over the age of 50 will have a long term health condition.

The World Health Organisation predicts that depression will be the leading cause of disability by 2020.

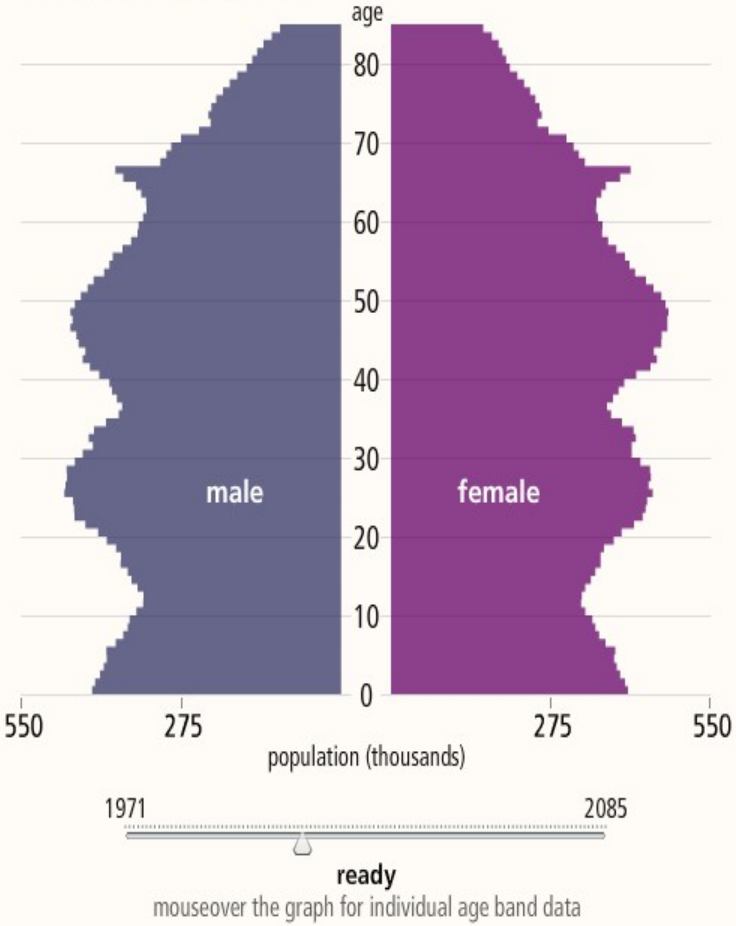
www.neighbourhood.statistics.gov.uk/HTMLDocs/dvc1/UKPyramid.html

Google Maps | Tickety Split | YouTube | Emptech | News | Scholar | Access Project Status | ATbar web accessibi... | CiteUlike | ATbar | Arabic ATbar | Basecamp | Other bookmarks

Age Structure of

United Kingdom, 1971-2085

Source: Office for National Statistics



2013

63.8 million people

ANIMATION

play | loop

slow | fast

full screen

graphic by ONS Data Visualisation Centre

How long before some of this group become disabled?

14:56

Definition of a disabled person?

"You're disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities."

https://www.gov.uk/definition-of-disab

(The Equality Act 2010 doesn't apply Northern Ireland)

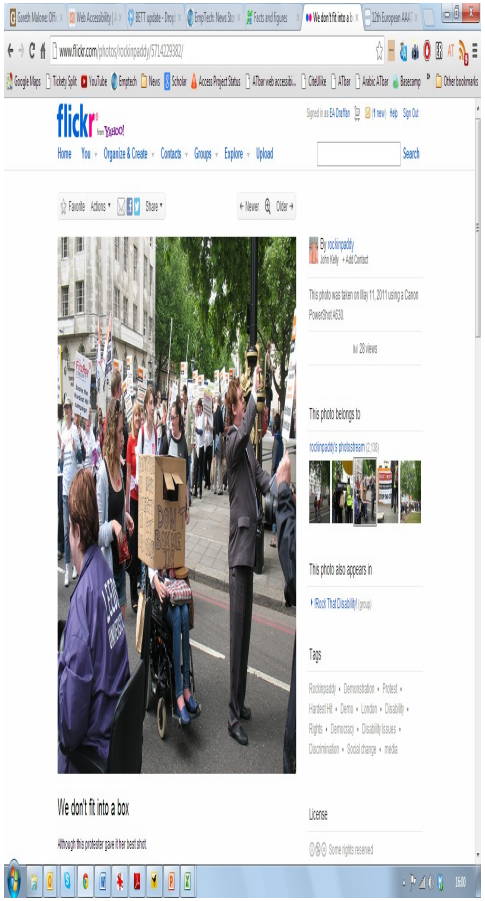
Useful logo?

Disability Rights

As a disabled person, you have rights to protect you from discrimination. These rights cover most areas including:

- employment
- education
- dealing with the police

The Equality Act 2010 and the United Nations (UN) Convention on disability rights help to enforce,



http://www.flickr.com/photos/rockinpaddy/5
(CC)

Reasonable Adjustments?

- Sections 20 and 29(7) of the Equality Act create and elaborate a duty for service providers to make "reasonable adjustments" to enable disabled persons to access their services. Section 20(6) says that with respect to services relating to the provision of information:

“the steps which it is reasonable for [an information service provider] to have to take include steps for ensuring that in the circumstances concerned the information is provided in an accessible format.”

http://www.seqlegal.com/blog/website-accessibility-and-equalit

Auxiliary aids and services to be included in pre-16 education provisions

From 1st September 2012 schools and LEAs have a duty to provide an auxiliary aid or service where reasonable. Previously, the reasonable adjustment duty for auxiliary aids and services did not apply to the pre-16 education

It is not just about the Law – think about the

BSI Documentary - Web accessibility - World Standards Day 14 Oct 2010

Improving Information for Disabled People

- Ensure that disabled people are involved from the start - Ensure your information meets users' needs
- Provide information through a range of channels and formats - Clearly signpost other services
- Alway
provis

THEN

http://webaim.org/resources/designers/

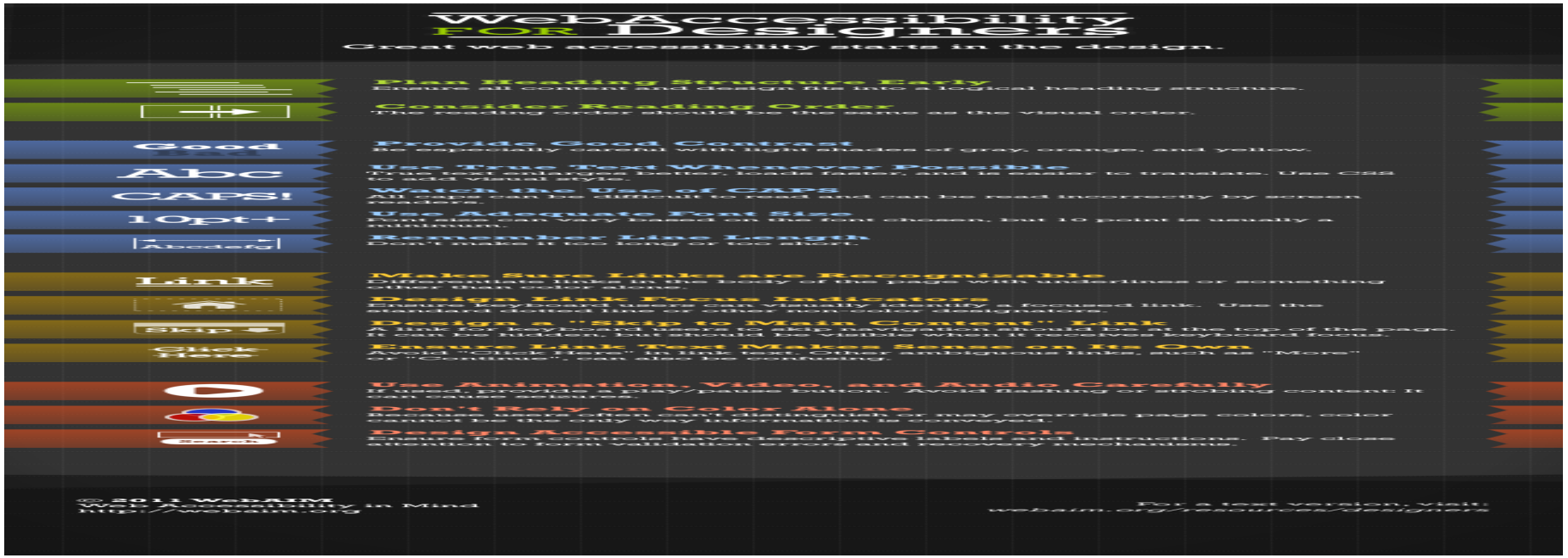
Make sure it looks good!

http://webaim.org/resources/designers/

Make sure customers can reach your information!

http://webaim.org/resources/designers/

Make interaction easy!



These last four graphics come thanks to WebAim and are available in text format http://webaim.org/resources/designers/

Perceptions

“There is still a perception that disabled people are incapable and uninterested in using ICT and therefore there is no point in making it easy for them to use. Hopefully one of the legacies of the paralympics is that people with disabilities will now be seen as capable and keen to do eve

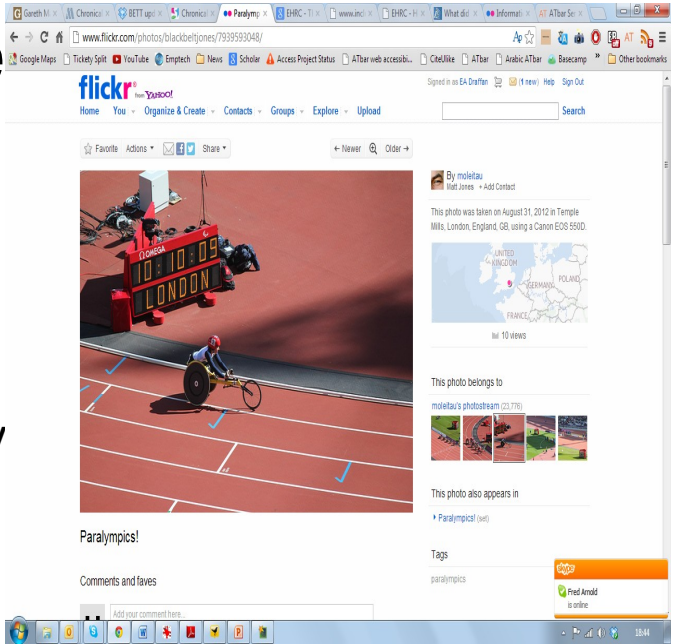
barrier

should be put in their way.”

Peter Abrahams

http://www.it-analysis.com/blogs/Abrahams_Accessibility

2012/9/what_did_the_paralympics_teach_us_.html



Thank you

- **Resources**
  - European http://www.eaccessplus.eu/
  - UK – Equality and Human Rights Commission http://www.equalityhumanrights.com/
  - Accessibility training links http://access.ecs.soton.ac.uk/blog/training/