Projecting a professional image – help for ECS students

Career Destinations, Bldg 37
023 8059 3501
www.southampton.ac.uk/careers

Diana Fitch djf4@soton.ac.uk
Today

- Introduce Career Destinations
  - How we can help
- Employability
  - What it means for you now
- Employability tutorials
- CV workshops
First Years: Introducing Career Destinations

- Careers information
  - Job sectors
  - Summer options
  - Recruitment process
  - Part-time work
- Appointments for guidance and CVs
- Careers Events Calendar
- Stand out from the crowd
  - Volunteering, Mentoring
  - ECSS, sport, etc

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023 8059 3501
Welcome to the ECS Careers Hub

Create your future at ECS

Current opportunities

In addition to graduate recruitment programmes offered by our affiliated companies, we also list specific new vacancies here (requires an ECS login to view).

Find out more »

Affiliated companies

Find out more about the culture, training programmes and future prospects offered by some of the UK's most exciting graduate recruiters.

Find out more »

Careers advice

From perfecting your CV to honing your interview skills, we want to ensure that you have the advice you need to get the job you want.

Find out more »

ECS graduates

ECS graduates provide their personal perspective on their careers after University and the value of their degrees.

Find out more »
www.southampton.ac.uk/careers

Exciting Job Vacancies Available - Apply Today

Please go to the vacancies section of the student portal where you will be able to search for the latest vacancies from a wide range of employers including Abercrombie & Fitch, Allen & Overy, BAE Systems, Yahoo and many many more - all looking to specifically recruit University of Southampton students.

Career Destinations

STUDENTS AND GRADUATES
Supporting undergraduates, postgraduates and graduates to move towards a successful future. Also information about our new Graduate Passport scheme.

EMPLOYABILITY
Understanding what it means to be an "employable" graduate and there are diverse views about the ways in which employability can be enhanced. Use this information to help improve your chances.

GLOBAL OPPORTUNITIES
Working abroad can be a great life experience! Here you'll find information on practicalities.

STAFF
Working with Academic Schools to enhance the career management skills and employability of your students.

Degree Subject Specific Microsites

Expected next information and advice help you build on the strengths of your subject.

EMPLOYERS
Helping regional, national and multinational employers to meet your work experience and graduate recruitment needs.

ENTERPRISE
There is a wide range of definitions on what enterprise is and what it means to be enterprising. This section will provide you with some answers to creating your own enterprise.

Work Experience and Volunteering
Work experience (such as a work placement or internship) can greatly improve your employability. A good degree is still important, but work experience allows you to develop additional skills and qualities.
Graduate profile – Nicholas

Degree: MEng Computer Engineering (2006)
Position: Embedded Software Engineer
Company: Xyratex Technology Ltd
Industry: IT/Computing

Current Role
I’m currently developing embedded software for a range of large capacity EBOO hard disk enclosures in the Xyratex Storage and Networking division. This involves programming for real-time embedded systems, mainly in C, with the aid of a RTOS (Real-time Operating System). The type of programming tasks involve maintaining high availability, redundant systems and working with the hard disk (SAS/SATA/Fibre-Channel) and network protocols.

Likes and Dislikes:
Likes: Enjoy programming
Dislikes: Testing

Welcome International students
How and where you can access immigration and work permit clearing
UK job market information - including starting points for tracking employers who hire international students
Useful websites
See the left-hand menu for the full listing of areas covered!
What do employers want?

- A good degree
- Someone who has got involved
- Work Experience – “the missing ingredient in undergraduate education”
- Someone who has thought about what they have to offer
- Someone who has focus

NB! These will also give YOU the EVIDENCE that you need for a good CV
What is the Graduate Passport?

- Achievement record, recognising and rewarding students like you, for activities not accredited to your course.
- Provides a supportive and flexible framework to enhance your graduate attributes/employability skills.
- Throughout your time at University.
- Points based programme
- Recognized by employers
How do you gain points and achieve your passport?

- To achieve the passport you need to successfully obtain 200 points.
- 35 points are accumulated by completing the Core Programme which is mandatory for all students.
- The next 75 points are accumulated by selecting and completing one of our packages; Active Citizen, Entrepreneur, Global Graduate, Developing Professional Package.
- The remainder of your points are gained by completing individual activities in the packages or ‘general options’ events.
- Once you have successfully achieved your passport you will be presented with a certificate at the end of the academic year.
- www.southampton.ac.uk/careers/passport
The changing world of work

• Globalisation 24/7 languages
• The power of the customer
• Flatter structures
• Multi-skilling and re-skilling of the workforce
• Change is the only constant
• Uncertainty and volatility
• Technology
Outlook?

- **E-skills news digest 6.10.2010**
  - Virtualisation technology on the up with SMEs
  - Cloud computing could be threat to IT jobs
  - Logica agrees fee cuts with Government
  - Google No 1, Microsoft and IBM also top ten (Universum students perception survey)

- **Mixed messages**
  - Computer Weekly Blogs - outsourcing and graduate unemployment – Karl Flinders
  - ECS graduate destinations
    - ITSE October Fair/ECS Fair in February
    - Employed 67% Unemployed 7% (17%) Pay £18k- £30k
## IT, Science & Engineering Careers Fair

**11 - 3.30 October 20th · Garden Court (near SU)**

- Aecom
- Agusta Westland
- Aveva
- American Express
- BAE Systems
- Barclays
- Bloomberg
- Centrica
- Detica
- DSTL
- Factset
- NDS
- Sungard
- Technology Partnership

ECS Careers Fair February 2011
Employability Skills

Software Engineer*

- technical competency;
- problem-solving skills;
- attention to detail
- a logical mind;
- numeracy
- knowledge of the sector
- good interpersonal
- communication skills
- Career motivation
- Willingness to learn new skills
- Awareness of current issues.

Attributes

- Leadership, interpersonal, and problem solving skills
- Self-motivated, detail-oriented, efficient
- Ability to prioritise, team player, reliable, ability to multi-task

*Abridged from Prospects.ac.uk
Employability Skills

**Software Engineer**
Prospects.ac.uk 2010

- technical competency;
- knowledge of various applications;
- enthusiasm and knowledge of project lifecycles;
- analytical and problem-solving skills;
- attention to detail, even in pressurised situations as deadlines approach;
- a logical mind;
- numeracy (aptitude tests are an integral part of the application process);
- knowledge of the sector that you would like work in e.g. finance or business;
- good interpersonal and communication skills;

ability to communicate effectively with clients, colleagues and senior management;

ability to learn new skills and technologies fast;

career motivation and a willingness to continue to further your knowledge and skills;

an awareness of current issues affecting the industry and its technologies.

**Attributes**
Indeed.com 2010

- Leadership, interpersonal, and problem solving skills
- Self-motivated, detail-oriented, efficient
- Ability to prioritise, team player, reliable, ability to multi-task